

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2014-15**

Date of Program: 02 <sup>nd</sup> August, 2014	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mr. Arun Kumar Gupta	The directors were informed about the future business plans of the company and new upcoming projects of the company through a detailed presentation which involved the description of new project which the company is planning to establish in Mundra Gandhidham. Further a plant visit was also conducted at Phagi, Jaipur.
Number of hours spent	2 Hours

Date of Program: 04 <sup>th</sup> August, 2014	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mr. Yogesh Mohan Kharbanda Mr. Arun Kumar Gupta	04 <sup>th</sup> August every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees and their respective families attend the said program where in a complete brief about the company, its future plans, employee welfare activities and cultural program is conducted. This is a platform where the employees and management along with Board of Directors get into touch with complete Gravita Family.
Number of hours spent	4 Hours

Date of Program: 25 <sup>th</sup> March, 2015	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mr. Yogesh Mohan Kharbanda Mr. Arun Kumar Gupta	Mrs. Chanchal Chadha Phadnis was appointed as Independent Director of the Company on 24 <sup>th</sup> March, 2015.  Officials of the Company introduced her with the Business Model of the Company, Locations of various plants of the company and took her for the visit of the Company's Corporate office and Registered office and SEZ Unit of the company and she was introduced with top Management personals of the company.
Number of hours spent	6 Hours

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2015-16**

Date of Program: 08 <sup>th</sup> August, 2015	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta Mr. Yogesh Mohan Kharbanda	A detailed presentation was given to Directors describing about new manufacturing facilities of the company and proposed plan to enter into Aluminum Recycling along with diversification plans of the company in future with respect to various products and locations. In addition to the above the directors were explained various policies of the company as per Companies Act, 2013
Number of hours spent	2 Hours

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING  
F.Y. 2016-17**

Date of Program: 04 <sup>th</sup> August, 2016	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mr. Yogesh Mohan Kharbanda Mr. Arun Kumar Gupta Mr. Yogesh Mohan Kharbanda	04 <sup>th</sup> August every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees and their respective families attend the said program where in a complete brief about the company, its future plans, employee welfare activities and cultural program is conducted. This is a platform where the employees and management along with Board of Directors get into touch with complete Gravita Family.
Number of hours spent	4 Hours

Date of Program: 05 <sup>th</sup> December, 2016	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta Mr. Yogesh Mohan Kharbanda	The Directors were informed about the changes in Top Management of the company along with investment plans of the company in Chittoor, Andhra Pradesh by establishing new Recycling unit there along with its capacities and Investment made. Further the employee welfare activities taken by HR Department of the company was also explained to them.
Number of hours spent	1 Hour

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM  
TILL DATE: 19 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2017-18**

Date of Program: 04 <sup>th</sup> August, 2017	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mr. Yogesh Mohan Kharbanda Mr. Arun Kumar Gupta Mr. Yogesh Mohan Kharbanda	04 <sup>th</sup> August every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees and their respective families attend the said program where in a complete brief about the company, its future plans, employee welfare activities and cultural program is conducted. This is a platform where the employees and management along with Board of Directors get into touch with complete Gravita Family.
Number of hours spent	4 Hours

Date of Program: 31 <sup>st</sup> March, 2018	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta Mr. Yogesh Mohan Kharbanda	The Directors were informed about the changes in Top Management of the company along with investment plans of the company in Chittoor, The Directors were also informed about the achievements of the company in last F.Y. 2017-18.
Number of hours spent	1 Hour

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM**  
**TILL DATE: 24 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2018-19**

Date of Program: 04 <sup>th</sup> August, 2018	
Name of Directors Attended: Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta	04 <sup>th</sup> August every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees and their respective families attend the said program where in a complete brief about the company, its future plans, employee welfare activities and cultural program is conducted. This is a platform where the employees and management along with Board of Directors get into touch with complete Gravita Family.
Number of hours spent	4 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM**  
**TILL DATE: 28 HOUR**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2019-20**

Date of Program: 01 <sup>st</sup> January, 2020	
Name of Directors Attended: Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business segments of the company along with training programmes being conducted by the company in this F.Y.
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM**  
**TILL DATE: 30 HOUR**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING**  
**F.Y. 2020-21**

Date of Program: 17 <sup>th</sup> March, 2021	
<u>Name of Directors Attended:</u> Mr. Dinesh Kumar Govil Mrs. Chanchal Chadha Phadnis Mr. Arun Kumar Gupta	The Directors were informed about the impact of Covid-19 on the business of the company along with future plans of the company. The directors were also provided detailed profile of top management of the company and changes done during the year.
Number of hours spent	1 Hour

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM**  
**TILL DATE: 31 HOUR**