

**22<sup>nd</sup> December, 2025****GIL/2025-26/165**

To,

The BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400 001 Fax No.: 022- 22721919 Scrip Code- 533282	The Listing Department The National Stock Exchange of India Ltd. Exchange Plaza, C-1, Block G, Bandra- Kurla Complex Bandra (E), Mumbai- 400 051 Fax No.: 022-2659 8120 Company Code- GRAVITA
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**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') for appointment of Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors approved the Appointment of Mr. Yogesh M. Kharbanda as Executive Director-Non Board Member (Sales & Marketing), a Senior Management Personnel of the Company, with effect from January 01, 2026.

Further, the information required in terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are annexed to this letter (**Annexures A**).

This is for your information and record.

Yours Faithfully,  
For **Gravita India Limited**

**Nitin Gupta**  
**(Company Secretary)**  
**FCS: 9984**

**Encl.: Annexure A**

**Regd. Office:**

'SAURABH', Chittora Road, Diggi-Malpura Road  
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**Information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

**Annexure A**

S. No.	Particulars	Details
1.	Reason for Change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Mr. Yogesh M. Kharbanda as Executive Director- Non-Board Member (Sales & Marketing), a Senior Management Personnel of the Company, with effect from January 01, 2026, based on the recommendation of the Nomination and Remuneration Committee
2.	Date of appointment / <del>re-appointment</del> / <del>cessation (as applicable)</del> & term of appointment/ <del>re-appointment</del> ;	Date of appointment - January 01, 2026.  Term - Full-time employment, as per the policy of the Company.
3.	Brief profile (in case of appointment);	Mr. Yogesh M. Kharbanda is an accomplished business leader and strategist with over three decades of experience in international marketing, business development, and corporate governance. An engineering graduate from MNIT Jaipur, he further honed his management expertise with a PGDBM from MDI Gurgaon.  Mr. Kharbanda began his professional journey with Norasco Holdings, Cyprus, followed by significant leadership roles at Eicher International Ltd, Apollo International, and TPH.  His career is defined by a strong entrepreneurial spirit and executive oversight. He was the Founder Director of Grafimpex Pvt Ltd, where he led the organization's growth and strategic direction for 15 years.  His core competencies include navigating complex international markets, formulating market-entry strategies, and driving long-term business sustainability across diverse industrial sectors.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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