

## **Gravita India - Water Policy**

### **Context:**

Water being a shared resource is critical for human and business survival. Gravita India Limited, being an ethical and responsible organization believes that water stewardship is critical considering the depleting water resources. Working on water management at an organizational level will improve the bonds between local communities and organization thereby ensuring long term business sustainability of its operations in alignment with SDG 6.

### **Applicability:**

This Policy is applicable to all Gravita Operations globally.

### **Expectations:**

Through this water policy, Gravita India Limited seeks to:

- Track and analyse the water usage for all operations.
- Reduce, reuse and recycle at site to continually minimise freshwater consumption.
- Conduct site audits to understand water usage and opportunities for freshwater usage reduction.
- Improve awareness amongst our employees on water usage and best practices implementation.
- Share and promote water stewardship practices like rainwater harvesting, wastewater recycling and groundwater recharging.
- Continue the policy of zero water discharge throughout our operations.
- Ensure that water withdrawn, used, stored and / or discharged is compliant with water related laws and regulations thus maintaining a positive legal compliance.
- Benchmarking & setting targets to reduce water footprint.
- Ensure access to clean & safe water for all our employees.
- Work with communities and local administration for clean water access improvement and ground water recharging as far as possible.
- Report our water related performance and actions through annual reporting process.

**Accountability:**

The accountability for implementation of this policy lies with Director-Operations, Gravita India Limited. He will be supported by site teams for plant performance and facility manager/EHS officer for community related water initiatives.

**Review:**

This Policy will be reviewed once every 2 years or after any material change in company's business process.

Approved by  
Yogesh Malhotra