

CSR ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR **2024-25**

1. Approval of CSR Annual Action Plan:

This CSR Annual Action Plan has been recommended by the Corporate Social Responsibility Committee (“CSR Committee”) of the Company and approved by the Board of Directors on 20.07.2024

2. Average Net Profit of the Company:

The average net profit of the Company as per Section 135(5) of the Companies Act, 2013 is Rs. 119.71 Cr

3. CSR budget for the financial year 2024-25:

As per section 135(5) of the Companies Act, 2013 (“Act”), the Company shall spend at least 2% (Two percent) of the average net profits of the Company made during the three immediately preceding financial years. Accordingly, the CSR budget for the financial year 2024-25 is Rs. 2.39 Cr.

4. Utilization of funds for the projects or programmes:

The CSR budget will be spent on the below-mentioned CSR activities which as approved by the Board of Directors, following the recommendations of the CSR Committee of the Company. The funds shall be disbursed in phased manner, depending upon the nature of the projects or programmes.

5. Significant focus area for CSR activities:

In accordance with the requirements specified in the Act, read with the rules and regulations framed thereunder and various circulars, clarifications issued in this regard (“Applicable Law”), Our CSR focus area includes:

- Activities mentioned in Schedule VII of the Companies Act, 2013

Sr. No.	Name of the CSR Projects/ Programmes	Activity under Schedule VII	Allocated Budget	Manner of Execution (Direct/ Through Implementing Agency)	Implementation Schedule	Monitoring and Reporting	Details of Need and Impact Assessment, if any
1	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Clause II	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
2	Eradicating hunger, poverty and malnutrition, promoting health care, including preventive health care and sanitation	Clause I	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
3	Ensuring environmental sustainability, Ecological balance and animal welfare	Clause IV	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
4	Training to Promote rural sports, nationally recognised sports, paralympic sports and Olympic sports	Clause VII	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable

5	Activities related to rural development projects	Clause X	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
6	promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens	Clause III	As and when required, in accordance with the total allocated budget.	Direct or through implementing agency	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable