Corporate Governance

	General information about company					
Scrip Code	533282					
NSE Symbol	GRAVITA					
MSEI Symbol	NA					
ISIN	INE024L01027					
Name of the entity	Gravita India Limited					
Date of start of financial year	01-APR-2024					
Date of end of financial year	31-MAR-2025					
Reporting Quarter	Quarterly					
Date of Report	31-Dec-2024					
Risk management committee	Applicable					

Annexure I			
Annexure I to be submitted by listed entity on quarterly basis			
I. Composition of Board of Directors			

/1 tr /	Name of the Director			d entity has a Regu airperson is related	•			Disqualification	of Directors under	saction 164 of th
Mr/			Whether Ch	airperson is related	to MD or CEO	Yes		Disqualification	of Directors under	spection 164 of the
Mr/		PAN								Section 104 of th
			DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification
	RAJAT AGRAWAL	AATPA5125F	00855284	Executive Director	Chairperson related to Promoter	MD	09- Aug- 1967	No		
	YOGESH MALHOTRA	ADGPM4933K	05332393	Executive Director	Not Applicable	CEO	08- Jul- 1968	No		
	SUNIL KANSAL	AELPK1050K	09208705	Executive Director	Not Applicable		05- Jan- 1973	No		
lrs.	CHANCHAL CHADHA PHADNIS	AAGPP7382Q	07133840	Non-Executive - Independent Director	Not Applicable		24- Feb- 1954	No		
ſr.	ASHOK JAIN	AAKPJ4508N	01641752	Non-Executive - Independent Director	Not Applicable		01- Jan- 1958	No		
lr.		ABJPA5444J	10462319	Non-Executive - Independent Director	Not Applicable		17- Sep- 1962	No		
ſr.		ACGPA2309G	00188179	Executive Director	Not Applicable		01- Mar- 1934	No		
lir lir	r. r. r. r. r.	r. YOGESH MALHOTRA SUNIL KANSAL CHANCHAL CHADHA PHADNIS r. ASHOK JAIN SATISH KUMAR AGRAWAL MAHAVIR PRASAD	AGRAWAL AGRAWAL AGRAWAL AGRAWAL ADGPM4933K AELPK1050K AELPK1050K AGRAWAL AAGPP7382Q AGRAWAL AAGPP7382Q AGRAWAL AAGPP738444 AGRAWAL AAGRAWAL	AGRAWAL AAIPA5125F 00855284 T. YOGESH ADGPM4933K 05332393 T. SUNIL KANSAL AELPK1050K 09208705 T. CHANCHAL CHADHA PHADNIS AAGPP7382Q 07133840 T. ASHOK JAIN AAKPJ4508N 01641752 T. SATISH KUMAR AGRAWAL ABJPA5444J 10462319 MAHAVIR PRASAD ACGPA2309G 00188179	AGRAWAL AAIPA5125F 00855284 Director T. YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director SUNIL KANSAL AELPK1050K 09208705 Executive Director CHANCHAL CHADHA PHADNIS AAGPP7382Q 07133840 Non-Executive Independent Director T. ASHOK JAIN AAKPJ4508N 01641752 Non-Executive Independent Director SATISH KUMAR AGRAWAL ABJPA5444J 10462319 Non-Executive Independent Director MAHAVIR PRASAD ACGPA2309G 00188179 Executive Director	AATPA5125F 00855284 Executive Director related to Promoter YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director Not Applicable Executive Director Not Applicable Executive Director Not Applicable Not Applicable	r. RAJAT AGRAWAL AATPA5125F 00855284 Director related to Promoter T. YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director Not Applicable CEO T. SUNIL KANSAL AELPK1050K 09208705 Executive Director Not Applicable Director T. CHANCHAL CHADHA PHADNIS AAGPP7382Q 07133840 Non-Executive - Independent Director T. ASHOK JAIN AAKPJ4508N 01641752 Non-Executive - Independent Director T. SATISH T. KUMAR AGRAWAL ABJPA5444J 10462319 Non-Executive - Independent Director T. MAHAVIR PRASAD ACGPA2309G 00188179 Executive Director Not Applicable Director Executive Director Not Applicable Director Not Applicable Director Not Applicable Director	AATPA5125F 00855284 Executive Director related to Promoter MD Aug-1967 T. YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director Not Applicable CEO 08-Jul-1968 T. SUNIL KANSAL AELPK1050K 09208705 Executive Director Not Applicable 05-Jan-1973 T. CHANCHAL CHADHA PHADNIS AAGPP7382Q 07133840 Non-Executive Independent Director Not Applicable 1954 T. ASHOK JAIN AAKPJ4508N 01641752 Non-Executive Independent Director Not Applicable 1958 T. SATISH KUMAR ABJPA5444J 10462319 Non-Executive Independent Director Not Applicable 17-Independent Not Applicable 17-Indepen	AATPA5125F 00855284 Director related to Promoter MD Aug-1967 T. YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director Not Applicable CEO Users Not Applicable Not Applicable CEO Users Not Applicable CEO Users Not Applicable Not Applicable CEO Users Not Applicable Not Applicable CEO Users Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable CEO Users Not Applicable N	r. RAJAT AGRAWAL AATPA5125F 00855284 Executive Director related to Promoter MD Aug- 1967 r. YOGESH MALHOTRA ADGPM4933K 05332393 Executive Director Not Applicable CEO 08- Jul- 1968 r. SUNIL KANSAL AELPK1050K 09208705 Executive Director Not Applicable Director Not Applicable 1973 No 1973 rs. CHANCHAL CHADHA PHADNIS AAGPP7382Q 07133840 Non-Executive - Independent Director Not Applicable Director Not Applicable 1954 r. ASHOK JAIN AAKPJ4508N 01641752 Non-Executive - Independent Director Not Applicable 1958 r. SATISH KUMAR ABJPA5444J 10462319 Non-Executive - Independent Director Not Applicable 17- Not Applicable 17- Not Applicable 17- Not Applicable 17- Not Applicable 1962 r. MAHAVIR PRASAD ACGPA2309G 00188179 Executive Director Not Applicable 1962 Executive Not Applicable 17- Not Applicable 1962 Not Applicable 17- Not Applicable 1962

	Annexure 1
	II. Composition of Committees
Disclosure of notes on composition of committees explanatory	

Audit Committee Details					
	Whether the Audit Committee has a Regular Chairperson Yes				

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation]
1	07133840	CHANCHAL CHADHA PHADNIS	Non-Executive - Independent Director	Chairperson	23-May-2015		
2	01641752	ASHOK JAIN	Non-Executive - Independent Director	Member	01-Jul-2024		
3	10462319	SATISH KUMAR AGRAWAL	Non-Executive - Independent Director	Member	01-Jul-2024		

	Nomination and remuneration committee						
ſ	Whether the Audit Committee has a Regular Chairperson Yes						

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	I
1	07133840	CHANCHAL CHADHA PHADNIS	Non-Executive - Independent Director	Chairperson	01-Apr-2018		
2	01641752	ASHOK JAIN	Non-Executive - Independent Director	Member	01-Jul-2024		
3	10462319	SATISH KUMAR AGRAWAL	Non-Executive - Independent Director	Member	01-Jul-2024		

Stakeholders	Relationship	Committee
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Whether the Audit Committee has a Regular Chairperson Yes

Sı	DIN Number	Name of Committee members	Category 1 of directors	8 3	Date of Appointment	Date of Cessation	Ren
1	07133840	CHANCHAL CHADHA PHADNIS	Non-Executive - Independent Director	Chairperson	01-Aug-2024		
2	00855284	RAJAT AGRAWAL	Executive Director	Member	14-Mar-2016		
3	05332393	YOGESH MALHOTRA	Executive Director	Member	30-Jul-2021		

Risk Management Committee					
Whether the Audit Committee has a Regular Chairperson	Yes				

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Ren
1	07133840	CHANCHAL CHADHA PHADNIS	Non-Executive - Independent Director	Chairperson	01-Aug-2024		
2	00855284	RAJAT AGRAWAL	Executive Director	Member	30-Jul-2021		
3	05332393	YOGESH MALHOTRA	Executive Director	Member	30-Jul-2021		

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

	Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independ Directors attend the meeting*
Ī	1	20-Jul-2024			true	7	5	3
ſ	2	04-Oct-2024	75		true	6	5	3
ſ	3	21-Oct-2024	16		true	6	6	3
ſ	4	20-Dec-2024	59		true	6	6	3

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending meeting (other the Board of Directors
1	Audit Committee	20-Jul-2024				true	4	3	3	0
2	Audit Committee	21-Oct-2024	92			true	3	3	3	0
3	Nomination and remuneration committee	20-Jul-2024				true	4	3	3	0
4	Nomination and remuneration committee	04-Oct-2024	75			true	3	3	3	0
5	Stakeholders Relationship Committee	21-Oct-2024	16			true	3	3	1	0
6	Risk Management Committee	20-Jul-2024				true	3	2	0	0

	Annexure 1						
V.	V. Related Party Transactions						
Sr	Subject	Compliance status (Yes/No/NA)	If status is No details of non-compliance m be given here.				
1	Whether prior approval of audit committee obtained	Yes					
2	Whether shareholder approval obtained for material RPT	NA					
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes					

Disclosure of notes on related party transactions	
Disclosure of notes of material transaction with related party	

Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No		
Other details of cyber security incidence or breaches or loss of data event			
Number of cyber security incidence or breaches or loss of data event occurred during the quarter			

Sr Date of the event Brief details of the event

	Annexure 1						
VI	VI. Affirmations						
Sr	Subject	Compliance statu (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	NITIN GUPTA			
2	Designation	Company Secretary and Compliance Officer			