

BRIEF PROFILE OF INDEPENDENT DIRECTORS OF GRAVITA INDIA LIMITED

1. **Mr. Dinesh Kumar Govil**, aged about 68 years has rich and varied exposure of over 36 years in the field of Banking Industry. He is a qualified Engineer and a PMA from “Indian Institute of Management” Ahmedabad, with acumen to understand functioning of business. He is Chairman of Audit Committee of Board of Directors of the Company. He has served BOB Housing Finance Ltd., Jaipur in the capacity of Managing Director. He has been on the Board of various Gramin Banks sponsored by Bank of Baroda for 5 years. He is also having exposure of International Banking environment during his tenure of 4 years as Senior Manager/Chief Manager in U.A.E.
2. **Mr. Hemant Kaul**, aged about 62 years has done B.Sc. (Hons.) from the University of Rajasthan and holds a Management degree from Poddar Institute of Management, Jaipur. Mr. Kaul served as Managing Director & CEO of Bajaj Allianz General Insurance Co. Ltd from December 2009 till April 2012. Prior to this Mr. Kaul was acting as Executive Director, Retail Banking at Axis Bank Ltd. Since July 2012 he is an independent management consultant and is on Board of Various Companies viz. Transcorp International Limited, Aspire Housing Finance Corporation Limited, Ashiana Housing Limited, Lakshmi Vilas Bank Limited, Indocapital Finance Limited, Social worth Technologies Private Limited etc. In addition to the above, he is also a member of Board of Management of IIMR University Jaipur. Further, Mr Hemant Kaul is not related with any director of the Company.
3. **Mr. Arun Kumar Gupta**, an Engineering Graduate, has vast experience of 43 years while working on various positions with Government of Rajasthan. He has served as Chairman of Task Force for Revamping of Chambal Canal in Rajasthan in 2007-08. He has also been advisor of Govt of Rajasthan on issues relating to Inter-state water dispute and other technical matters relating to development of water resources in the State of Rajasthan.
4. **Mrs. Chanchal Chadha Phadnis**, has been a professional banker having 36 years of rich and varied exposure in the field of Banking Industry. She has served as administration head of SBI’s Delhi Zone and in-charge HRM & Training of Jaipur Zone. She has also served as an advisor of BIFR, Ministry of Finance for a period of 5 years by providing her expertise in financial, legal and banking related matters. In addition, she has also acted as member and chairperson of “Internal Complaints Committee on Prevention of Sexual Harassment at Workplace” of State Bank of India, Local Head Office, New Delhi.