INVESTOR PRESENTATION

Jan 2022



We recycle to save environment

Towards Clean, Green & Sustainable Future



We are on an **AMAZING JOURNEY**

GRAVITA

2021

😽 We recycle to save environment

New recycling facility at Mundra port

Added Aluminium Recycling

Diversified in R

Started Aluminium & Plastic recycling in Africa

2013

Value added products in Jaipur

Eisted on

1st recycling unit in Ghana

Lead recycling **b** plant in Jaipur No. 1st Overseas recycling unit at Sri-Lanka



VISION 2025





Our **Priorities**

Shareholder value creation

 Return accretive growth Judicious use of capital

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Capital Employed (Cr) Revenue PAT (Cr) and PAT Margin (%) 544 1410 514 1348 52 460 1242 431 4.99% 29% 23% 33% 44 29% 1029 25% 21% 17% 322 61% 28% 33 33 54% 16% 71% 656 77% 230 67% 3.7 75% 71% 79% 50% 45% 83% 18% 29% 431 72% 84% 15 46% 82% 44% 46% 53% 39% 71% 5 55% 50% 148% 1.27 56% -<u>48%</u> FY16 FY21 FY16 FY17 **FY18** FY19 FY20 FY19 FY16 FY17 **FY18** FY19 FY20 FY21 **FY17 FY18** FY20 **FY21** India Overseas India ■ Overseas Overseas — PAT Margin India

FINANCIAL Highlights

8-9% **Consistent EBITDA margins**

Locking the margins

Back-to-back hedging mechanism in place

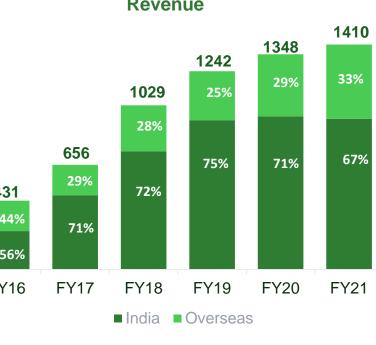
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 $(\checkmark$

External credit rating

10 Years History of sustainable dividend payouts







 (\checkmark)

60%+ (\checkmark) Profit from overseas business with only 25% of the capital employed

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27%

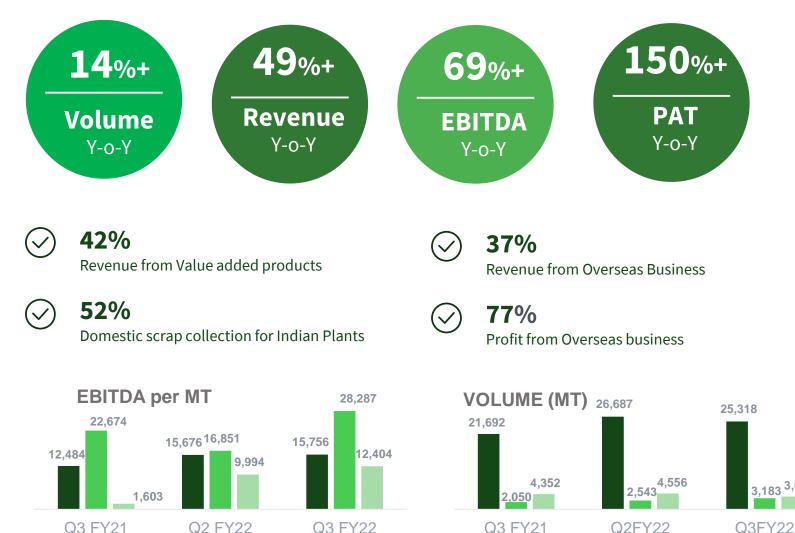
64%

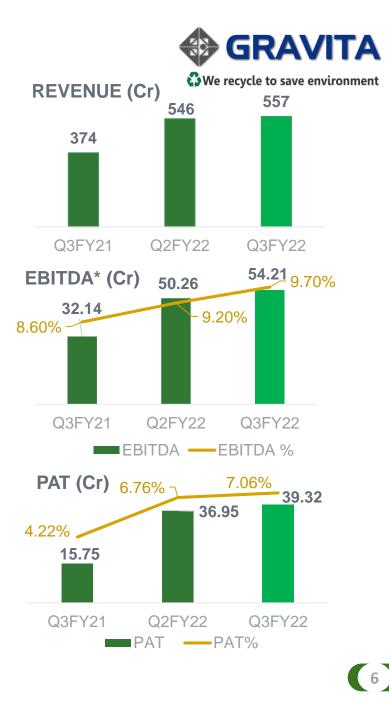
PAT CAGR - 5 Yrs

Revenue CAGR - 5 Yrs

QUARTERLY HIGHLIGHTS - Q3 FY22

Changing gears - VISION 2025





3,183 ^{3,660}

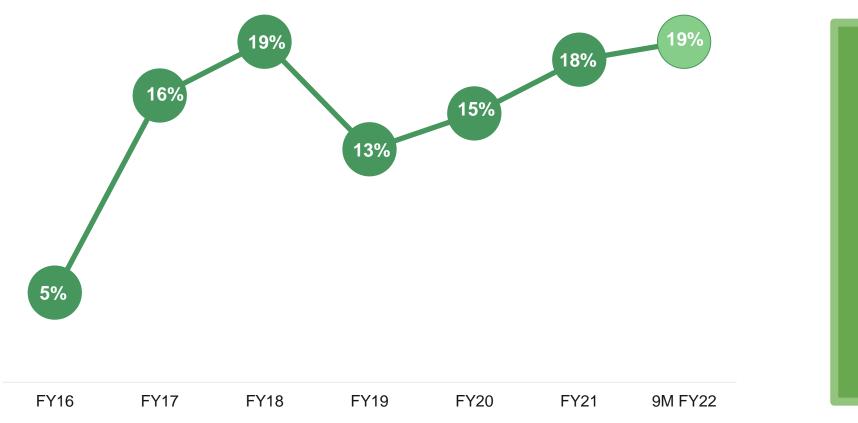
■ Lead ■ Aluminium ■ Plastic

*EBITDA after adjustment of income/loss from Currency & Metal hedging

■ Lead ■ Aluminium ■ Plastic



RETURN ON CAPITAL EMPLOYED



Target ROCE **25%** Consolidated

Drivers of ROCE

- Improving industry dynamics
- Resultant reduction in working capital
- Improving demandsupply
- Value added products

Capital Allocation policy for new projects

• **3 Years** Maximum Payback period

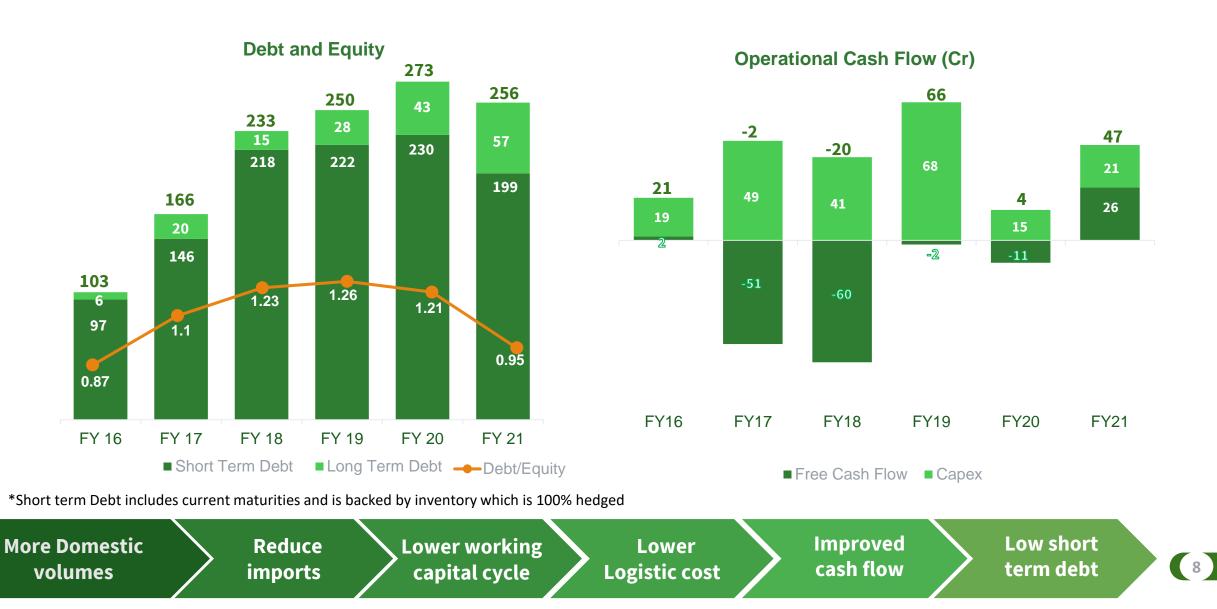
• 25% + ROCE





Improving LEVERAGE & CASH FLOW







Leveraging existing **GRAVITA'S STRENGTHS**

Our Entry into new verticals is based on proven, existing Gravita's Strengths.



Barriers to Entry





GLOBAL & PAN INDIA Operations

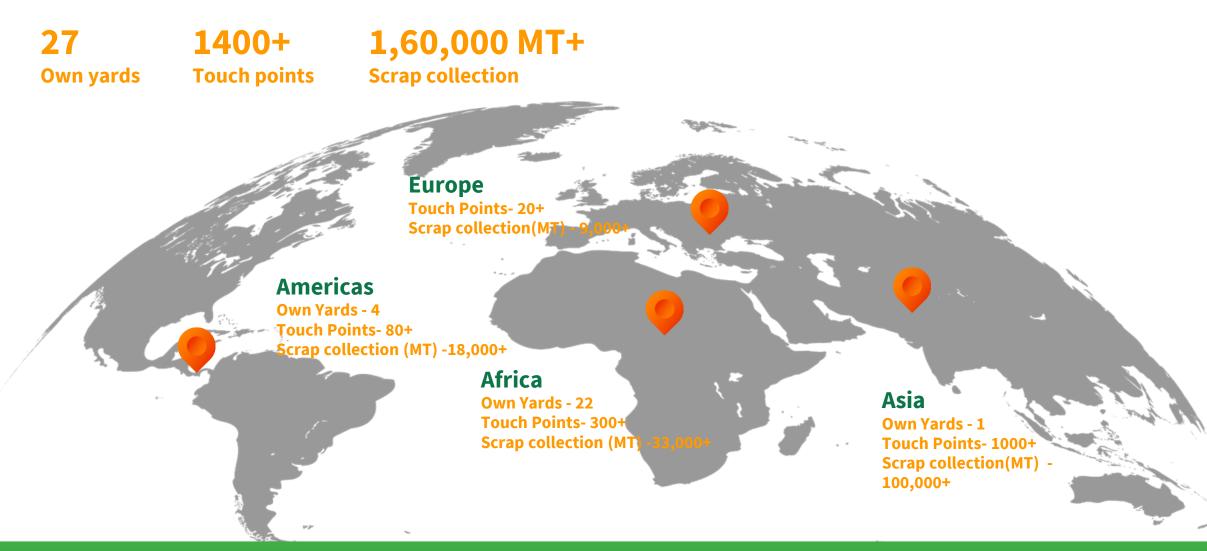


- Global spread helps reduce logistics costs and procure material cheaper.
- Start small > grow volumes > establish new plants close to procurement sources.
- Increased flexibility in recycling closest to raw material access and consuming markets.



Deep Routed **PROCUREMENT NETWORK**

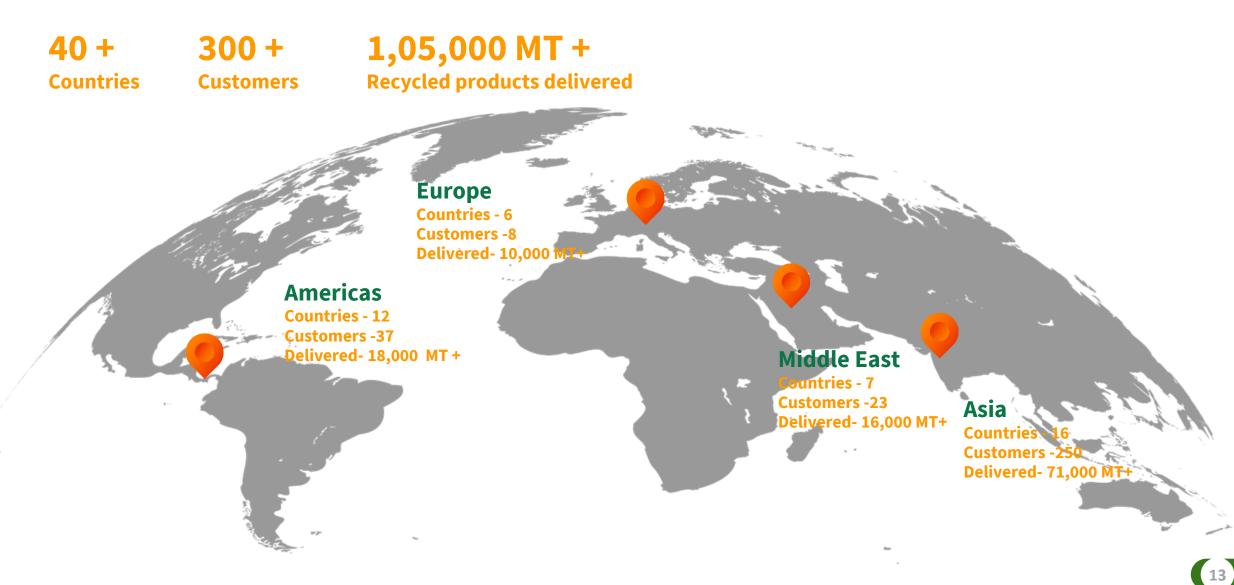




Deep presence in Asia , Africa , Middle East, Europe & America ensures raw material at competitive prices

Diversified **CUSTOMER NETWORK - GLOBAL**



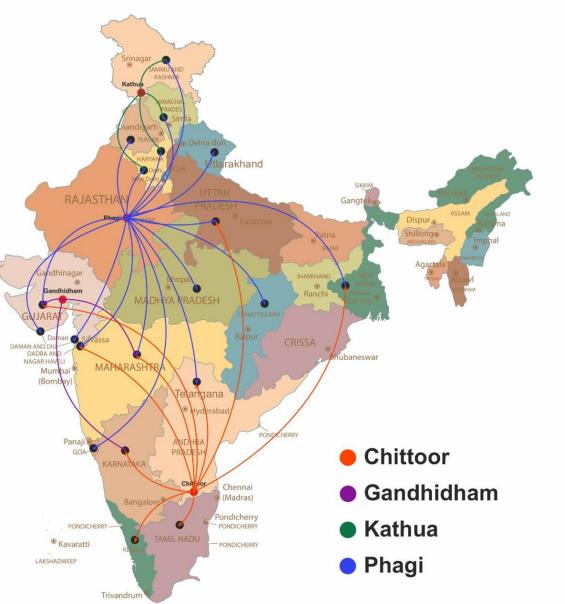


Diversified **CUSTOMER NETWORK- INDIA**



Gravita with pan India presence enjoys the logistic benefits by serving :

- 200+ domestic customers in 18 states in India
- 60+ overseas customers in 20 countries.



OPERATIONAL EXCELLENCE









(Strong Partnering Capability)





Fabrication Testing

Installation

Operation



Gravita offers **TURNKEY SOLUTIONS** for Lead Acid Battery Recycling

- In house Lead Acid Battery Recycling Technology
- Technical Consultancy & Services for Lead Recycling & Smelting
- PLC based Control & Monitor System for advanced set-ups
- Annual Maintenance Contracts
- Executed more than 50 turnkey projects globally including Qatar, UAE, Saudi Arabia, Poland, Chile.
- Helps in reducing capital expenditure
- Regular R&D for cost effective & environment friendly processing.



ROBUST MANAGEMENT





Dr. M. P. Agarwal Chairman

OTHER SALIENT FEATURES

- Top management with an average experience of more than 25 Yrs in diversified industries
- Separate SBU heads for all verticals •
- Incentive scheme throughout the organisation
- Creating wealth of employees by granting **Employee Stock Options to them**
- 2% equity holding in Employee Welfare Trust for long term wealth creation for employees



Managing Director



35 Yrs Average Employee Age



12 Yrs Average Management Association



 (\checkmark)

5 Yrs Average Employee Association

Professionals (CA's, MBA's, Engineers)



150 +



CUSTOMIZED AND VALUE ADDED PRODUCTS





Customized Lead Alloys



Red Lead



Customized Aluminium Alloys



Lead Sheets



Lead Oxide



Plastic Granules



Lead Bricks



Lead Balls



Pet Flakes - Food grade

Our Capability to produce customized and value added products for diversified customer segments gives us better contributions and larger pie of customer's product mix.

Value Added Products % in revenue





\$2122

6.50%

Risk Mitigation by **BACK TO BACK HEDGING** mechanism

- To mitigate the risk of commodity prices fluctuation from June. 2016
 - Metal equivalent of the scrap bought, is sold on the same day
 - Pricing against Customer contracts Natural Hedging
 - Forward Contracts on LME Exchange for balance quantity till final sale to customer
 - Core inventory was not part of back to back hedging
- Gravita started **hedging of core inventory** also in June, 2019 by taking a forward contact on LME Exchange.
- June, 2019 onwards Gravita is enjoys stable margins and is not affected by the commodity price fluctuations

Back-to-Back Hedging

\$2005

8.05%

6.05%

\$ 2379

8.61

6.11%



\$1867

8.32%

Core Inventory +Back-to-Back

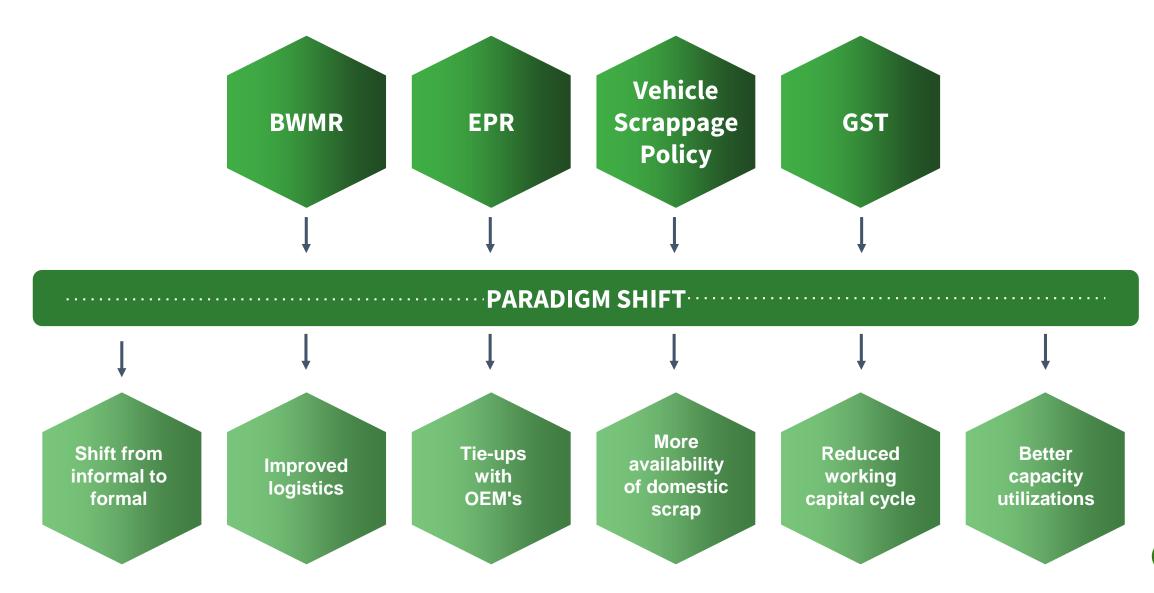
Hedging

\$1947

7.23%

7.23%

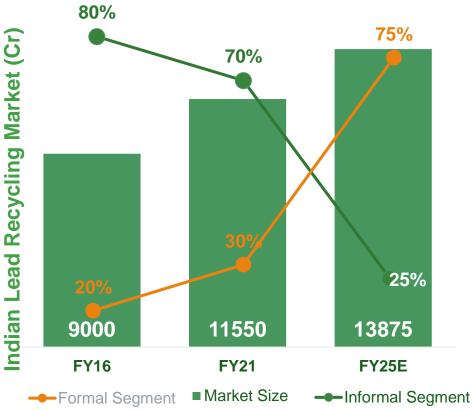




Shift from **INFORMAL TO FORMAL**

With redefining of Battery Waste Management Rules (BWMR), Extended producers responsibility (EPR) and stricter implementation of GST, the scrap availability for formal recycling sector has increased and is further expected to grow.

Informal Lead recycling trend in India



Gravita having Pan India presence and association with OEM's will benefit the most from this shift





More availability of **DOMESTIC SCRAP**

- With shift of scrap from Informal to formal for processing through a authorized recycler.
- Contracts with battery manufacturers
- PAN India collection of scrap from corporates
- Contracts with various chains of workshops



45%

55%

% of Raw materials domestically collected within India

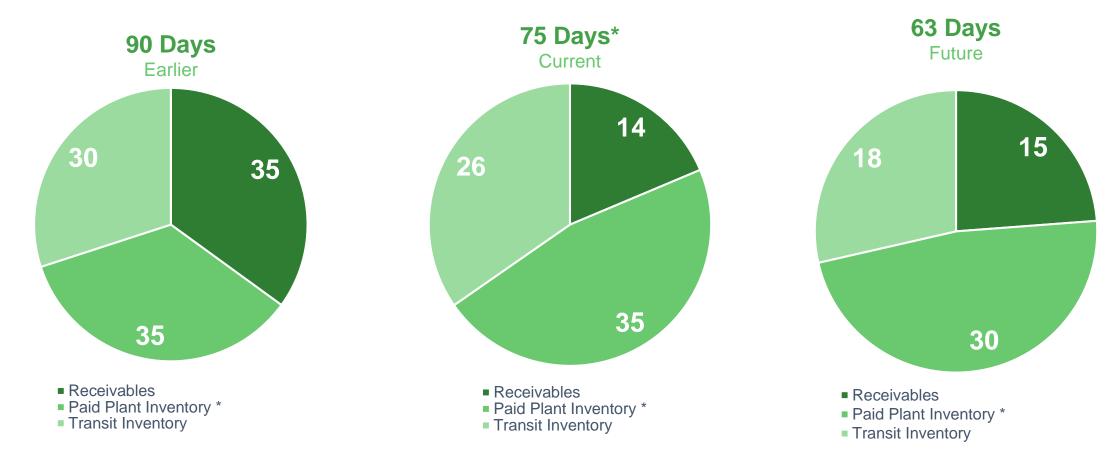


Gravita having presence in 240 cities across India for collection of domestic scrap

Reducing **NET WORKING CAPITAL CYCLE**



- More domestic scrap & Lower imports reduces transit inventory
- Retail scrap collection through OEM's Zero working capital



* Paid Inventory includes advance to vendors and net off Trade payables

ENVIRONMENT, SOCIAL & CORPORATE GOVERNANCE

collect the scrap and recycle the same



Focused on Capturing Value from Waste Through Modern Recycling and Recovery

Recycling Waste:

3 Recycling verticals

12 Recycling Plants

1,60,000 MT+ Scrap collection

1.05.000 MT +

Recycled products

delivered

Conserving Nature:

• Consciously track usage of these resources – water, energy and raw materials, throughout all operations

Uses scrap of lead, aluminum and plastic in manufacturing of finished goods and has a process in place to

Energy Conservation:

• Variable Frequency Drives are being used for all large process fan motors

Systems in place to mitigate the exposure risk of hazardous materials

Optimization of motor and gearbox in Aluminium Ingot Casting Machine thereby reducing the power consumption of driving motor

Alternate Energy Source:

Utilizing alternate sources of energy and has plans to install solar panels at the roof of workshop shed for its
plants situated at Chittoor, Phagi and SEZ Jaipur thereby minimizing the consumption of electricity from
commercial electricity boards

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ENVIRONMENT, SOCIAL & CORPORATE GOVERNANCE



Involved in Making Holistic & Meaningful Contributions to Society

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4. Round of ESOPs

2% Equity holding in Employee Welfare Trust

> **4.7%** Women employees

OHSAS 18001 Certified

Rs. 110 Lakh CSR spending

- Engagement Platforms of Customers & Partners: Customers: Regular business meetings, Customer satisfaction survey
- **Product/Service Safety and Quality:** Identify areas for improvement at every stage of manufacturing to provide the best value possible in the products Gravita produce
- **Diversity and Inclusion:** The Company has 52 permanent women employees as on 31st March, 2021; Women in the total workforce: 4.8%
- **Lower Staff Turnover Rate**: Attrition at Ages; Age upto 30 years -3%; age from 31 to 44 years (2%) and age above 44 years (1%)
- **Employee Well Being Programs:** Well-defined policies/principles in place to foster utmost employee safety and wellbeing which not only takes care of the wellness of employees but also the environment
- CSR Initiatives: Main focus of the CSR activities of the Company is on health, education and environment

ENVIRONMENT, SOCIAL & CORPORATE GOVERNANCE



Fosters a Culture of High Ethical Standards, Accountability and Transparency

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50% Independent directors

A Ratings by Brickworks

ISO 9001 : 2015 Certified

> ISO 14001: 2015 Certified

ISO 45001 : 2018 Certified

ILA Registered plants

- **Business Ethics:** Always worked towards building trust with shareholders, employees, customers, suppliers and other stakeholders based on the principles of good corporate governance, viz., integrity, equity, transparency, fairness, disclosure, accountability and commitment to values
- Details of Related Party Transactions: Detail of transaction and balance outstanding with related parties is provided in annual report
- Board of Directors: 50% of directors are independent
- **Financial Expertise on Audit Committee:** All the members of the Audit committee are financially literate and possess thorough knowledge of accounting or related financial management expertise
- Executive Pay Performance Alignment Policies: Remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay

Thank You

SAVE THE PLANET